



The Equity Framework

The Equity Framework: Schools with No Gaps

Introduction

Presented by:

School Improvement Network



Dunbar High School – The Seedling

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PD 360 PROFESSIONAL DEVELOPMENT ON-DEMAND

Search Focus: Objectives

Select: ALASKA GATEWAY SCH
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There are no Focus Objectives for

Planning Targets of Learning

Media type Resource Title

Media type	Resource Title
Onsite Coaching	Classroom Instruction That Works
Onsite Coaching	Reading In The Content Areas With
Book	A Participant's Manual For Classroom
Book	Facilitator's Kit (Includes Facilitator's
Online Course	Classroom Instruction That Works

Explore the Content

- All Means All-What Is It about?
- Assessment for Learning
- Classroom Instruction That Works
 - Elementary Edition
 - Planning Targets of Learning

Share a Link View Guidebook

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Equity Framework: Schools with No Gaps



What is **Equity**?

“When I came here the teachers really did believe that they were doing the best job for the population that they worked with. But what had to change was that belief that these children could learn at high levels of expectations.”

-- Sharon Brittingham
Principal, Frankford Elementary



The Equity Framework

What is **Equity**?

“It’s not about *racial achievement gaps*.
It’s about *racial inequity*.”

-- Glenn Singleton



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What is **Equity**?

“Education is deeply rooted in culture. In the United States, whites are most typically brought up in some version of the northern European tradition. This makes problems for everyone else, because educators... practice an unconscious form of cultural imperialism which they impose indiscriminately on others...I refer not so much to content as to how learning is organized, how it is presented, its setting, the language used, and the people who teach it, the rules by which they play, as well as the institutions themselves.”

-- Edward T. Hall, BYU School of Education

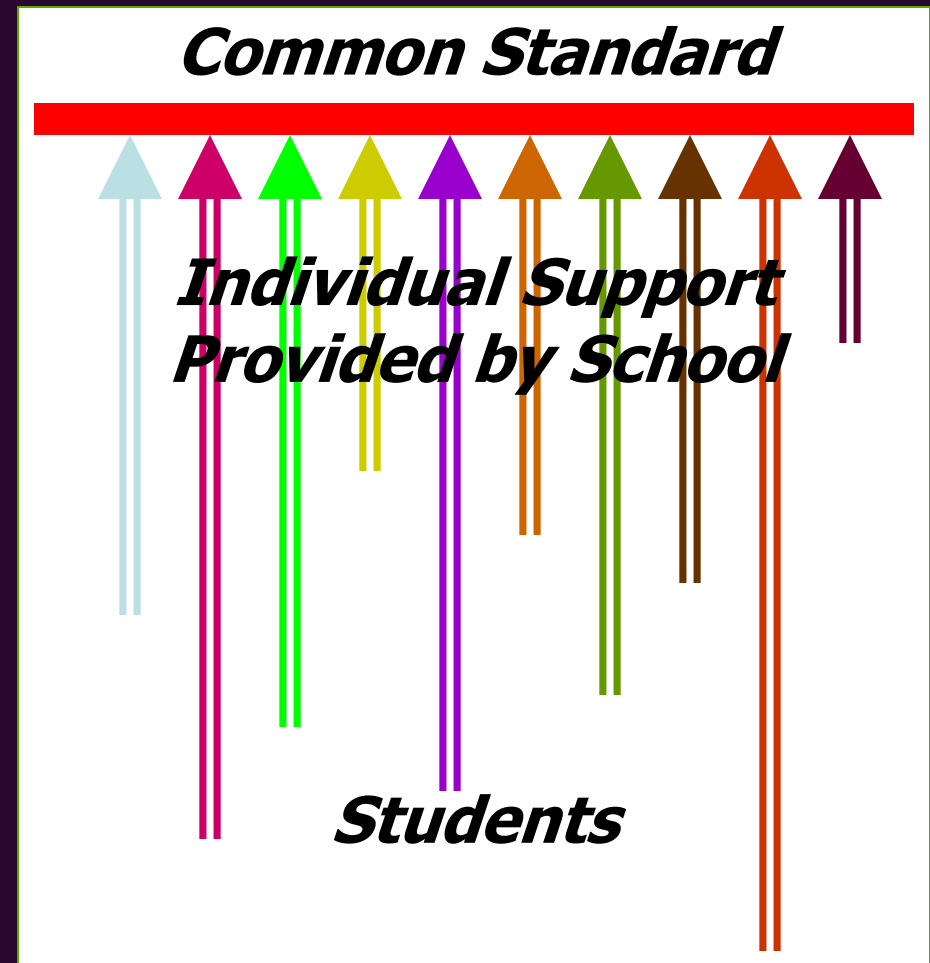
Equity Framework: Schools with No Gaps



The Equity Framework

What is **Equity**?

All students receive the individual support they need to reach and exceed a common standard or expectation.



Equity Framework: Schools with No Gaps



The Equity Framework

PD 360 is

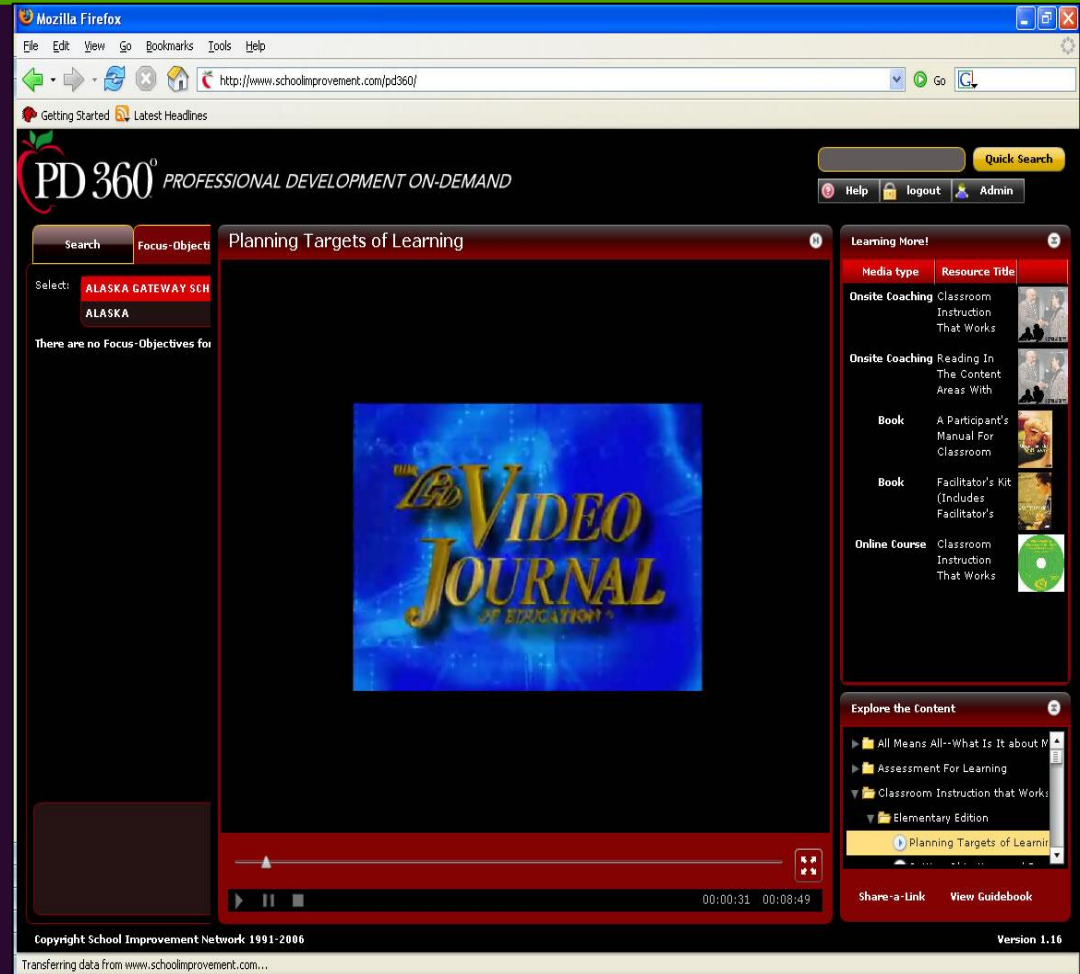
Practice

Into

Theory

PD 360

Online & On-demand professional development & collaboration



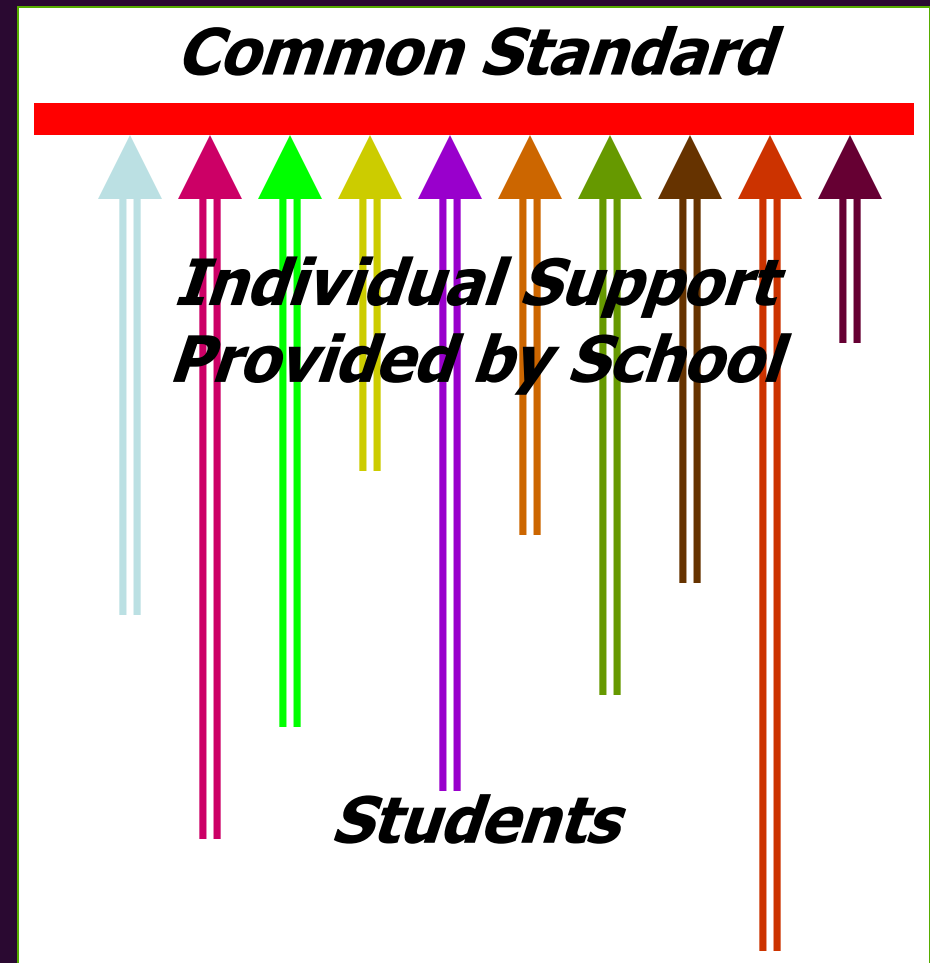
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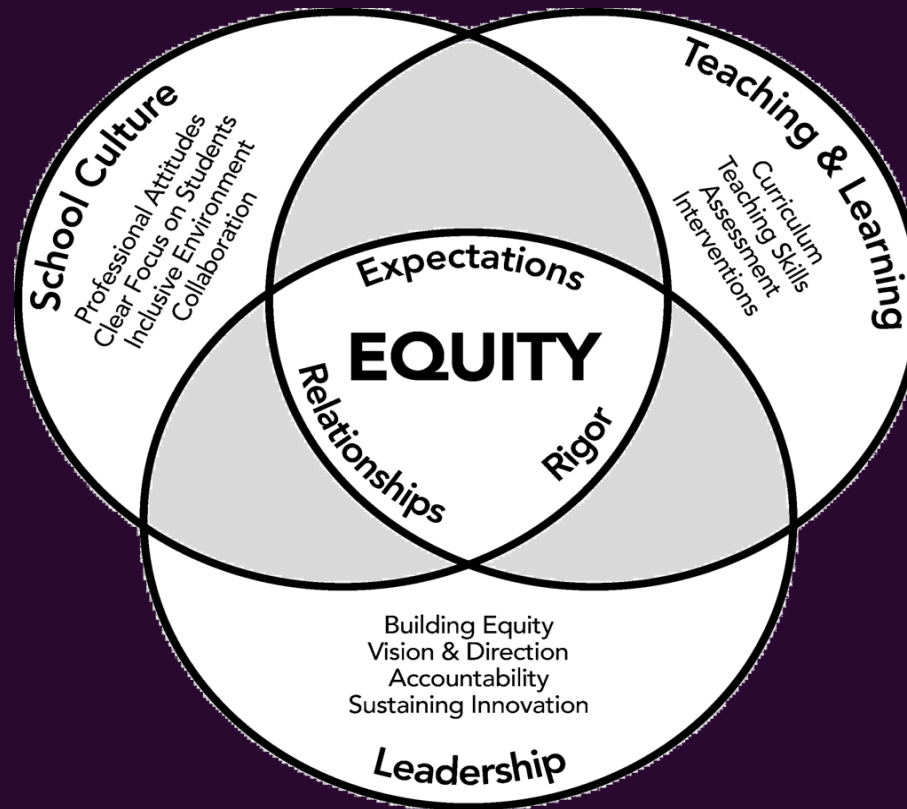
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Building **Equity** =

*Change in Actions +
Change in Beliefs*



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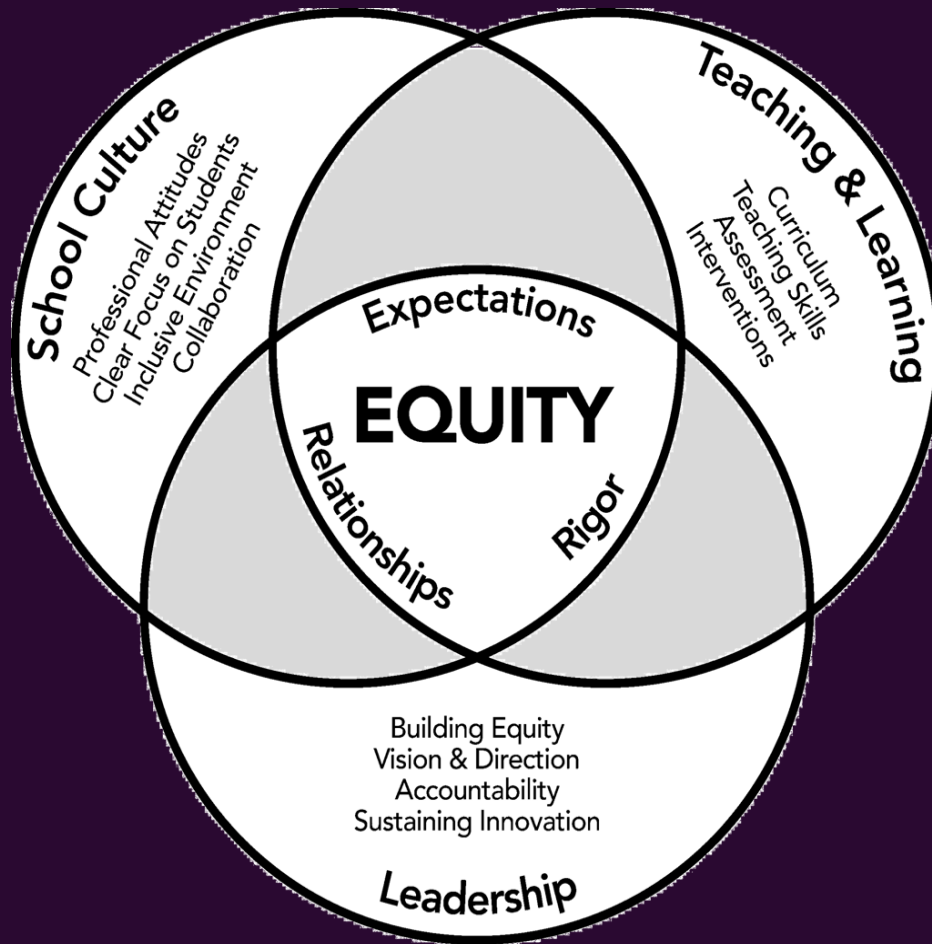


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Inputs

The Professional Development provided by the school.

Throughputs

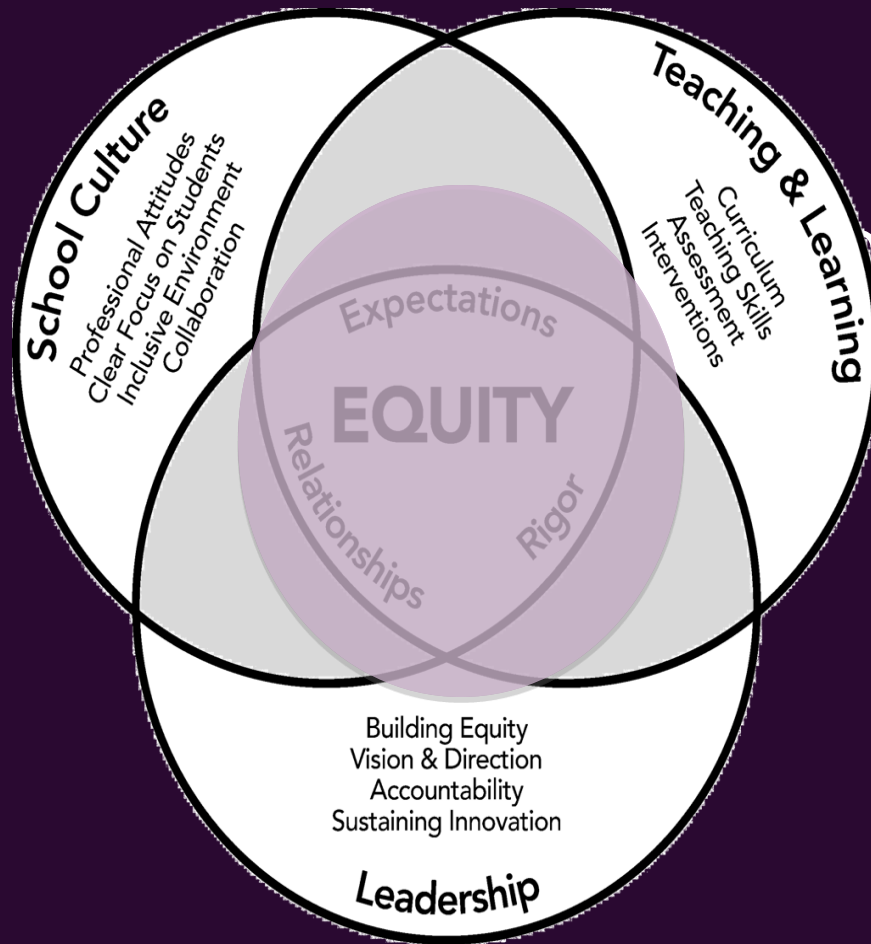
The elements that are measured and observed in the classroom.

Output

The goal that is achieved.



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INPUTS

*Professional
Development:*

Leadership

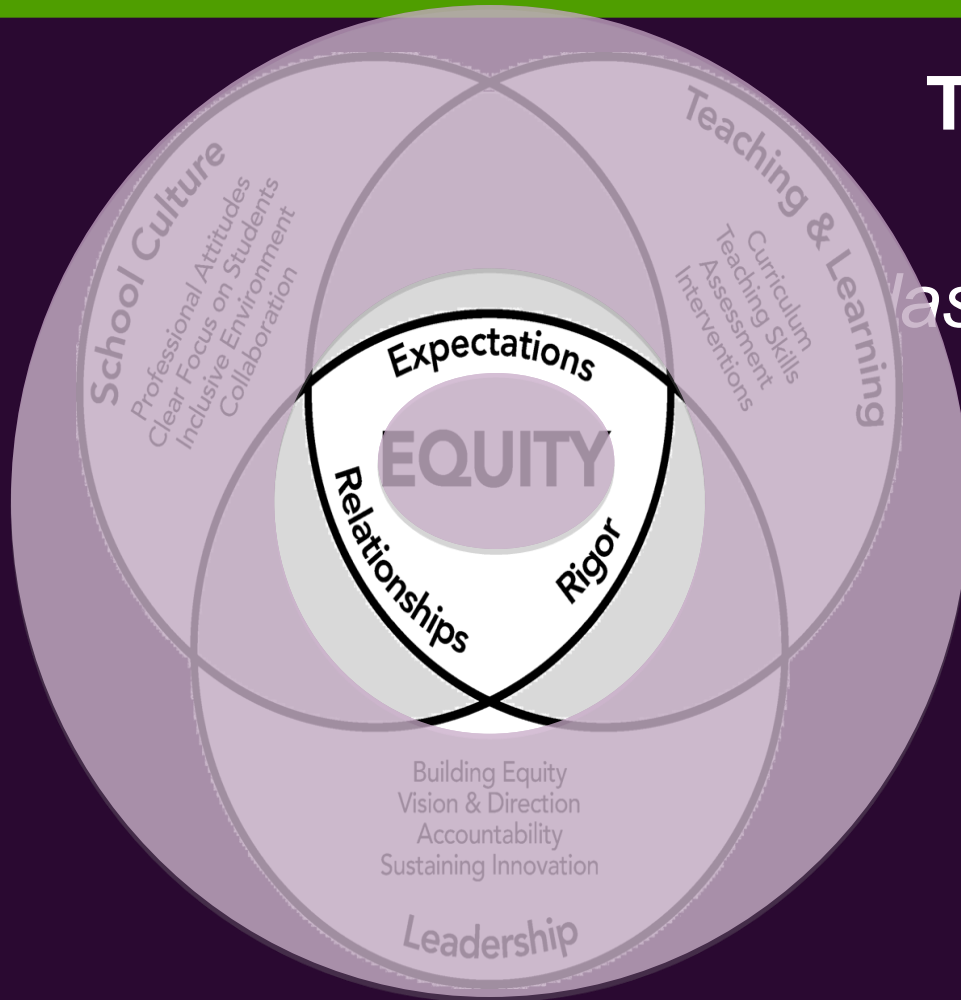
School Culture

Teaching & Learning

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THROUGHPUTS

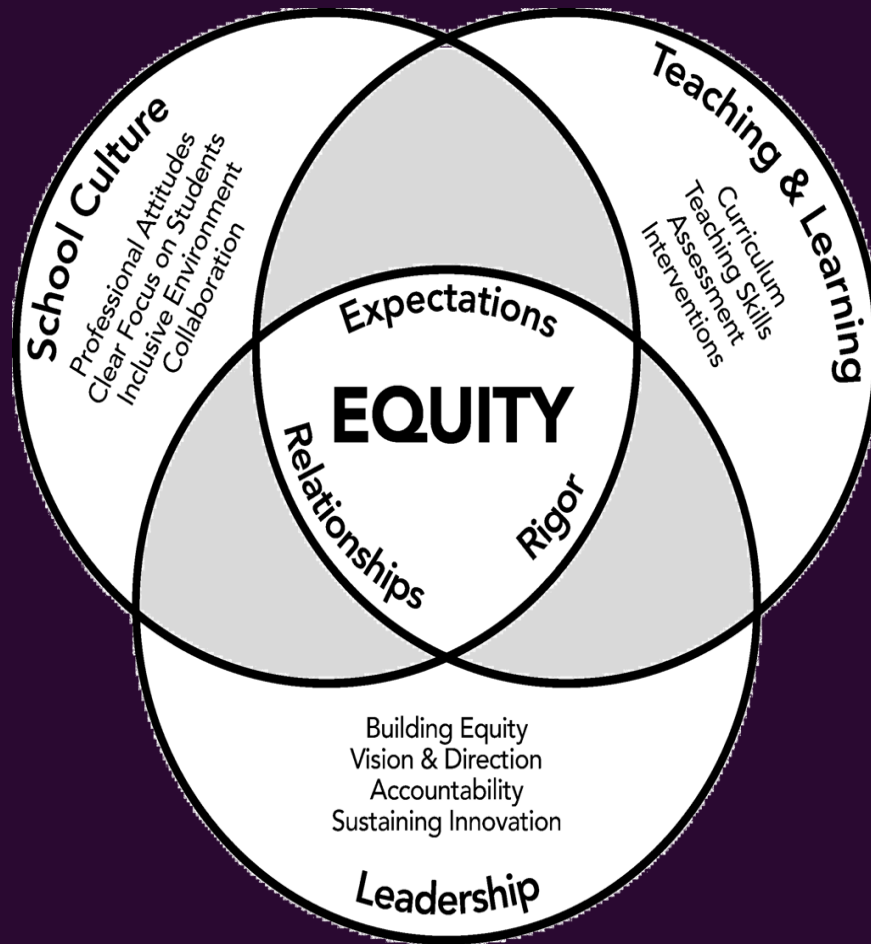
*Measured in the
classroom:*

Expectations
Rigor
Relationships

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OUTPUT:

*The goal that is
achieved:*

EQUITY!

*All students receive
the individual support
they need to reach a
common standard.*



Abbottston Elementary

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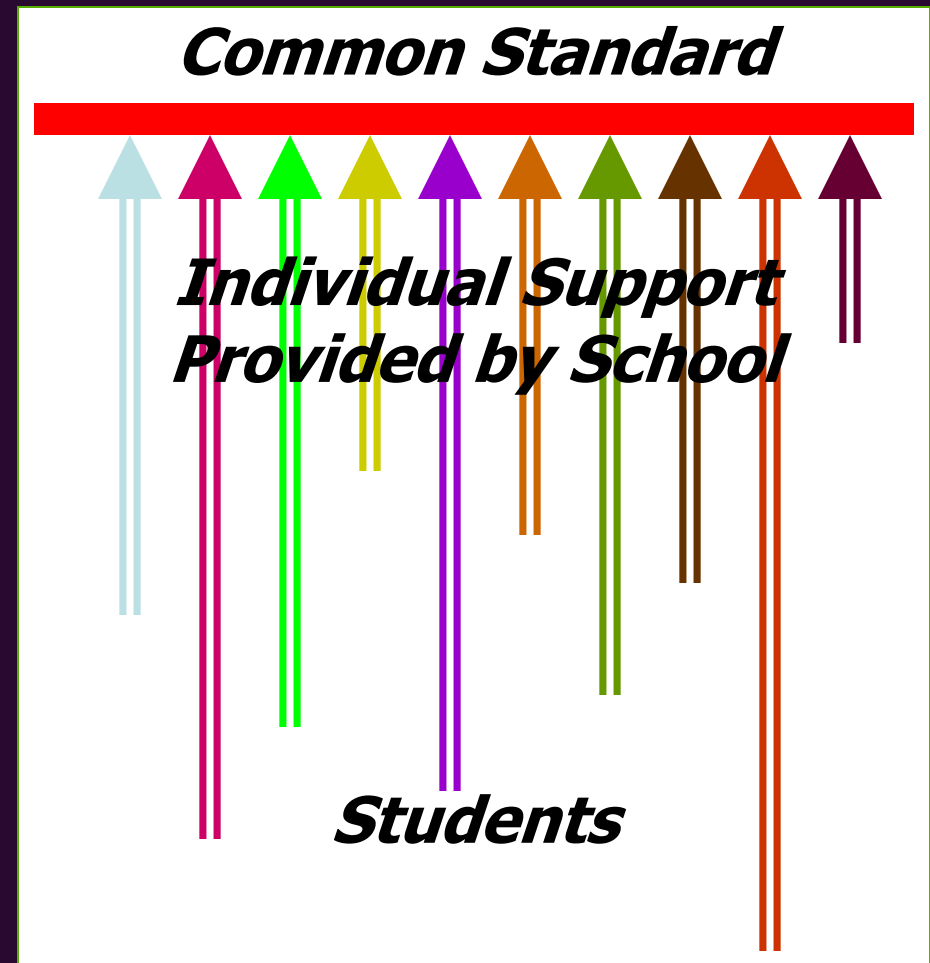
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